Private Sub btnExit_Click(ByVal sender As System.Object, ByVal e As System.EventArgs) Handles btnExit.Click
    Exit Application()
End Sub
Note problem: Should have asked the dept <> holddept question and the no should do nothing but drop down to the display detail.
If txtSalHr.Text = "" Then
  If txtSalHr.Text = "H" Then
    MessageBox.Show("Enter S or H", "Employee
txtSalHr.Focus()")
  End If
End If
End Sub

Private Sub btnProcess_Click(ByVal sender As System.Object, ByVal e As System.EventArgs) Handles btnProcess.Click
  If txtSalHr.Text = "S" Then
    grpSalary.Enabled = True
    grpHourly.Enabled = False
  Else
    grpSalary.Enabled = False
    grpHourly.Enabled = True
  End If
End Sub

Private Sub frmCheck_Load(ByVal sender As System.Object, ByVal e As System.EventArgs) Handles Form1.Load
  grpSalary.Enabled = False
  grpHourly.Enabled = False
End Sub

Private Sub txtSalary_Validating(ByVal sender As System.Object, ByVal e As System.ComponentModel.CancelEventArgs) Handles txtSalary_Validating
  If txtSalary.Text < 25000 Or txtSalary.Text > 200000 Then
    MessageBox.Show("Salary between 25000 and 200000", "Error Salary")
    txtSalary.Text = 
    txtSalary.Focus()
  End If
End Sub