Looking at procedures and functions.
Key in sub and a name and a sub is created.
When the 100 is added, you will have 212.
I noted out static and used Dim on wkTotal.
The 56 from the last slide is now in wkTotal. Notice that it is not accumulating.
Alternate way to accumulate setting wkTotal as global.
Now the class wanted to pursue the idea of wkTotal as global and also local in the sub.
Still experimenting
Using byRef means the original changed from 5000 to 500 in the CalcByRef procedure and then changed to 50 in the OtherCalcByRef procedure.
With ByVal the subroutines work with a copy and the original is not impacted.
Note that with a Function I use the As Double which is the DataType that is being returned by the function.
This is an example from VB.NET.
The original has been changed since I am doing it ByRef.
The copy is changed not the original because I am using ByVal.

Function FuncPay(ByVal letters As Integer, ByVal decPay As Decimal) As Decimal
decPay = decPay * 10
Return letters * decPay
End Function

Function FuncInt(ByVal letters As Integer, ByVal decPay As Decimal) As Decimal
decPay = decPay * 40 + decPay
Return 30 * decPay
End Function

The pay is: 1000
The pay per hour is: 50

50 x 60 = 1800