

PERFORMANCE EVALUATION FOR CLASSIFIED EMPLOYEES

EVALUATION STATUS:

_____ 3 month probationary

_____ 5 month probationary

_____ Annual _____ (Year)

_____ Other _____

Name _____ Grade _____

State Title _____

Working Title _____

Department _____

Anniversary Date in College Service _____

Anniversary Date in Working Title _____

DEFINITION FOR RATING TO BE APPLIED:

<p>SUPERIOR: Accomplished all goals or performed all tasks and excels in a substantial manner.</p> <p>ABOVE STANDARD: Performs all tasks above departmental standards.</p> <p>GOOD: Average performance, meets departmental standards.</p>	<p>FAIR: Below average performance but improving and potentially acceptable.</p> <p>UNSATISFACTORY: Many goals unrealized or many tasks not performed.</p> <p>NOT APPLICABLE: Not applicable to job.</p> <p align="center"><i>Specific examples must be cited in the space provided for comments.</i></p>
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	SUPERIOR	ABOVE STANDARD	GOOD	FAIR	UNSATISFACTORY	NOT APPLICABLE
A. 1. QUALITY AND QUANTITY OF WORK:						
A. Demonstrates knowledge of job						
B. Amount of work accomplished						
C. Performs work with accuracy						
D. Work is neat and presentable						
E. Work is thorough						
F. Organizes work appropriately						

Supervisor's Comments:

Employee's Comments:

	NOT APPLICABLE	UNSATISFACTORY	FAIR	GOOD	ABOVE STANDARD	SUPERIOR
A. 2. WORK HABITS						
A. Is regular in attendance at work						
B. Observes established working hours						
C. Completes work on time						
D. Demonstrates the ability to work without immediate supervision						
E. Complies with departmental and College policies						
F. Complies with instructions, rules and regulations, including health and safety Precautions						

Supervisor's Comments:
Employee's Comments:

	NOT APPLICABLE	UNSATISFACTORY	FAIR	GOOD	ABOVE STANDARD	SUPERIOR
A. 3. WORK ATTITUDES						
A. Endeavors to improve work techniques						
B. Accepts new ideas and procedures						
C. Accepts constructive criticism and suggestions						
D. Accepts responsibility						
E. Exercises Judgement						
F. Adapts to emergency situations						

Supervisor's Comments:
Employee's Comments:

	NOT APPLICABLE	UNSATISFACTORY	FAIR	GOOD	ABOVE STANDARD	SUPERIOR
A. 4. RELATIONSHIP WITH OTHERS						
A. Works well with co-workers						
B. Works well with the public						
C. Cooperates with supervisors and other staff members						
D. Observes established channels of communication						

Supervisor's Comments:
Employee's Comments:

	NOT APPLICABLE	UNSATISFACTORY	FAIR	GOOD	ABOVE STANDARD	SUPERIOR
A. 5. SUPERVISORY ABILITY (where applicable)						
A. Demonstrates leadership ability						
B. Makes timely decisions						
C. Is fair and impartial in relationship with subordinates						
D. Trains and instructs subordinates						
E. Maintains acceptable performance standards among employees						

Supervisor's Comments:
Employee's Comments:

PART B.

COMMENTS OF DEPARTMENTAL SUPERVISOR WHO PERFORMED THIS EVALUATION:

Recommendation
_____ Retention
_____ Dismissal
_____ No action required
_____ Other _____

Signature and Title of Departmental Supervisor *Date*



COMMENTS OF EMPLOYEE:

Date of Discussion with Supervisor

Signature of Employee (Does not imply Agreement or Disagreement with Evaluation)

PART C.

COMMENTS OF INTERMEDIATE SUPERVISOR AND/OR PERSONNEL OFFICER WHO REVIEWED THIS EVALUATION:

Recommendation
_____ Retention
_____ Dismissal
_____ No action required
_____ Other _____

Signature

Date



COMMENTS OF EMPLOYEE:

Signature of Employee
(Does not imply Agreement or Disagreement with Evaluation)

Date